



## Resources

### Disclaimer:

The resources listed below are provided to candidates as a potential aid in the recruitment process but are in no way affiliated with The City of Calgary and cannot guarantee success in the CFD recruitment process.

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## Access to Wi-Fi and Computers

Description	Eligibility	Website
Access to Wi-Fi, computers, printing	Calgary Citizen No cost	<a href="http://calgarylibrary.ca">Free Services   Calgary Public Library (calgarylibrary.ca)</a>
Language, Resume/Cover letter, Interview, free computer, fax, print volunteer opportunities	Immigrant No cost	<a href="#">Centre for Newcomers   immigration services   Calgary, AB, Canada</a>
Resume/Cover Letter support Resource room with computers, printer, Fax	Alberta residents Legally able to work in Canada, 18 years or older and have been out of high school at least one year, Unemployed or underemployed No Cost	<a href="#">Calgary Career Hub – WCG Services</a>

## Resume

Description	Eligibility	Website
Resume & Cover Letter Preparation, Interview Prep	No restrictions No cost	<a href="http://Prospectnow.ca">For Job Seekers Prospectnow.ca</a>
Resume and Cover Letter Preparation, Interview Prep, Volunteer Opportunities, Financial Bursaries	15 – 24 years old No cost	<a href="#">Youth services</a>
Education counselling, Resume building, Professional cert. and foreign credential recognition	Immigrant No cost	<a href="#">Start Here – Immigrant Services Calgary</a>
Job Applications, Self-Assessment, Interview Preparation, Resume/Cover Letter Preparation, Canadian Business Ethics, Language	Immigrant No cost	<a href="#">Employment and Career Counselling - Calgary Catholic Immigration Society</a>
Resume/Cover Letter support available both in-person and virtually with assigned Career Advisors Workshops: Resume Improvement, Job Interview Techniques, Using LinkedIn Effectively, Networking and Self-Marketing	Alberta residents Legally able to work in Canada, 18 years or older and have been out of high school at least one year, Unemployed or underemployed No Cost	<a href="#">Calgary Career Hub – WCG Services</a>
Language, Resume/Cover letter, Interview, free computer, fax, print volunteer opportunities	Immigrant No cost	<a href="#">Centre for Newcomers   immigration services   Calgary, AB, Canada</a>

## Aptitude

Description	Eligibility	Website
Free Fire TEAM Practice Test and Questions	No restrictions No Cost	<a href="#">Free FireTEAM Practice Test and Sample Questions - JobTestPrep</a>
General Aptitude Practice Tests	Calgary Citizen No Cost	<a href="#">General Aptitude Test (battery)   Calgary Public Library   BiblioCommons</a>
Aptitude and Learning	Calgary Citizen No Cost	<a href="#">Learning Express   Calgary Public Library (calgarylibrary.ca)</a>
Aptitude test Preparation National Testing Network	No restrictions \$24.99-38.99 USD	<a href="#">Practice Tests   FireTEAM Practice Test   FrontLine National Practice Test (ergopracticetests.com)</a>

## Language and Public Speaking

Description	Eligibility	Website
Language, Resume/Cover letter, Interview, free computer, fax, print volunteer opportunities	Immigrant No cost	<a href="#">Centre for Newcomers   immigration services   Calgary, AB, Canada</a>
Language skills	Adults 18+ No cost	<a href="#">Language Instruction for Newcomers to Canada - YW Calgary</a>
Language skills and testing	Varied	<a href="#">Start Here – Immigrant Services Calgary</a>
Language instruction	Immigrant Women No cost	<a href="#">Language Training Program for Immigrant Women   CIWA</a>
Language Practice	None No cost	<a href="#">Programs   Calgary Public Library</a>
In person English class	Identify as Female No cost	<a href="#">Practice English - Women's Centre of Calgary</a>
University English Courses	18+ costs associated	<a href="#">English as a Second Language: Part-Time   University of Calgary Continuing Education</a>

## Interview

Description	Eligibility	Website
Resume & Cover letter Preparation, Interview Prep	No restrictions No cost	<a href="#">Connect with Employers</a> Prospectnow.ca
Resume and Cover Letter Preparation, Interview Prep, Volunteer Opportunities, Financial bursaries	15 – 24 years old No cost	<a href="#">Youth services</a>
Job Applications Self-Assessment Interview Preparation Resume/Cover Letter Preparation Canadian Business Ethics	Immigrant No cost	<a href="#">Employment and Career Counselling - Calgary Catholic Immigration Society</a>
Language, Resume/Cover letter, Interview, free computer, fax, print volunteer opportunities	Immigrant No cost	<a href="#">Centre for Newcomers   immigration services   Calgary, AB, Canada</a>

## Proof of Education

Description	Eligibility	Website
G.E.D. courses	No restrictions \$350-950	<a href="#">Calgary Learning Institute   Home</a>
Alberta High School info and transcripts	Went to high school in Alberta	<a href="#">Student information and high school transcripts   Alberta.ca</a>
Information about GEDs and the change to Canadian Adult Education Credential	No restrictions	<a href="#">General Educational Development   Alberta.ca</a>
Education counselling, Resume building, Professional cert. and foreign credential recognition	Immigrant	<a href="#">Start Here – Immigrant Services Calgary</a>
Foreign credential recognition	No restrictions Costs associated	<a href="#">Alliance of Credential Evaluation Services of Canada</a>

## Financial

Description	Eligibility	Website
Employment Services Directory Search	No restrictions	<a href="#">Employment services directory search   Alberta.ca</a>
Resume and Cover Letter Preparation, Interview Prep Volunteer Opportunities, Financial bursaries	15 – 24 years old	<a href="#">Youth services</a>
Financial support, scholarships, bursaries awards, driving programs	Female	<a href="#">Driver Training - Women Building Futures</a>
Matched Savings for Adults financial	Lower income, Indigenous, Program graduates, Women – Over 24 years of age	<a href="#">Matched Savings for Adults   Momentum</a>
Matched Savings for Youth financial	Youth, Lower income	<a href="#">Matched Savings for Youth   Momentum</a>
Government of Canada Grant and Loan	See website for more information	<a href="#">Student aid - Canada.ca</a>
Funding for academic upgrading and adult learning	See website for more information	<a href="#">Funding for academic upgrading and adult learning   Alberta.ca</a>
Education and Scholarships	Metis	<a href="#">Education &amp; Scholarships - Métis Nation of Alberta (albertametis.com)</a>
Information, Awards, Scholarships, and Bursaries	See website for more information (Lakeland college)	<a href="#">Awards, Scholarships and Bursaries</a>
Scholarships	No restrictions	<a href="#">Future Firefighters – Igniting Passion for Service</a>
Bursaries and Scholarships	First Nations, Inuit and Métis students	<a href="#">Bursaries &amp; Scholarships   Indspire</a>
Funding Awards and Scholarships	Métis Alberta Resident	<a href="#">Post-Secondary Education Funding - Rupertsland Institute</a>
Potential funding available for professional development	Alberta residents See website for detail	<a href="#">Calgary Career Hub – WCG Services</a>

## Training, Experience and Awareness Programs

Description	Eligibility	Website
CFD (Calgary Fire Department)  Indigenous Camp	First Nations, Métis, Urban Indigenous or Inuit peoples 18 + Resident of Alberta. No cost	<a href="http://calgary.ca">CFD Indigenous Camp (calgary.ca)</a>
Camp Courage	Identify as female, 15-18 years old. No cost	<a href="#">Camp Courage   The First Responders Society</a>
Cadet Program	High School Student, 15-18 years old \$300	<a href="#">Fire Cadet program</a>
Run with a Recruiter	No restrictions No cost	<a href="#">Calgary Firefighter Recruitment Events and Tickets   Eventbrite</a>
Bucket Brigade	14-18 years of age \$375	<a href="#">Calgary Fire Bucket Brigade Summer Camps</a>
Attaining experience and NFPA certifications	18 + years of age High School Diploma or equivalent Valid Driver's License	<a href="#">FRAP: Kananaskis Improvement District</a>